



## **Terrigal Rugby Club**

### THE TERRIGAL RUGBY COACHES, MANAGERS, AND SUPPORTING STAFF CODE OF CONDUCT

I, \_\_\_\_\_

of \_\_\_\_\_

\_\_\_\_\_ Postcode \_\_\_\_\_

hereby commit, to the best of my ability, to uphold the Terrigal Rugby Coaches, Managers & Supporting Staff Code of Conduct.

I understand I will be seen as a role model in my position and that as an integral component of my accreditation, I must maintain a standard of behavior and conduct in the best interests of the game and the players in my care. I will present myself before the Club in attire that is fitting of my role, where possible, in Club gear.

1. I will respect the rights, dignity and worth of all individuals within the context of my involvement in Rugby, by refraining from any discriminatory practices including, but not limited to, discrimination on the basis of race, religion, gender, ethnic background, special ability/disability or sexual orientation, preference or identity.
2. I will be reasonable in the demands I make on the time commitments of the players in my care, having due consideration for their health and wellbeing.
3. I will be supportive at all times and I will refrain from any form of personal, verbal or physical abuse or unnecessary physical contact with the players in my care.
4. I will stress and monitor safety always.
5. In recognising the significance of injury and sickness, I will seek and follow the physician's advice concerning the return of injured or ill players to training.
6. I will endeavour to keep informed regarding sound principles of coaching and skill development, and of factors relating to the welfare of my players.
7. I will at all times display and teach appropriate sporting behavior, ensuring that players understand and practice fair play.
8. I will display and foster respect for umpires, opponents, coaches, administrators, other officials, parents and spectators.

*If rugby is the game they play in Heaven, we miss spelt The Haven*



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9. I will ensure that players are involved in a positive environment where skill-learning and development are priorities and not overshadowed by a desire to win.
10. I will endeavour to represent the Club at all games in a professional manner by wearing appropriate Club apparel.

I agree to the following terms:

1. I acknowledge that the Terrigal Rugby Club may take disciplinary action against me if I breach the Code of Conduct. I understand that where a breach of the above principles is alleged, I will voluntarily stand down from my position, until any alleged breach is investigated and dealt with by the Terrigal Rugby Club committee, or a higher authority.
2. The Terrigal Rugby Club, or a body affiliated with the CCRU, is required to implement a complaints-handling procedure in accordance with the principles of natural justice, in the event of an allegation against me.
3. A citing can be a confidential complaint if witnessed and confirmed to the satisfaction of the committee.
4. These terms are in effect from the time of my appointment to the Coach, Managers or supporting persons role, until such time as the position is advertised and/or declared vacant.
5. I understand that disciplinary action against me may include all sanctions available within the Terrigal Rugby Club Code of Conduct.

SIGNATURE:

\_\_\_\_\_

DATE:

\_\_\_\_\_

WITNESS SIGNATURE:

\_\_\_\_\_

DATE:

\_\_\_\_\_

(TO BE SIGNED BY CLUB PRESIDENT)

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