



TERRIGAL RUGBY CLUB – JUNIOR TEAM ALLOCATION POLICY

This policy is based on the NSWRU Respect Rugby principals - Upholding the values, behaviours and mandatory practices of Rugby Union.

PURPOSE

This policy has been adopted to provide fairness and equality to all Junior Terrigal Rugby teams (U7-U17) where player numbers dictate that more than one side will be registered in an age division and where a single ungraded CCJRU competition exists.

RESTRICTIONS WITHIN THE POLICY

All requests for a specific team allocation will be given due consideration in accordance with the allocation policy, however TRC cannot guarantee that all such requests will be granted.

It should also be remembered that the Club caters for all members of the community. As a committee we believe it can be beneficial to a child's overall development to mix with children from different schools and other backgrounds.

Whilst the committee values input from coaches and parents, in the end the committee will need to make a final decision. Parents and coaches should not make any promises to their children about team allocation prior to the final team lists being published. Problems only tend to occur when children have unmet expectations.

RETURNING MEMBERS

Returning members from the previous season will be given priority in relation to friend preferences. Requests made to remain in the same team as per the previous year will be considered only if:

- teams are judged to be of roughly equal skill, size and experience***. This will generally be based on the previous years results.
- numbers are fairly distributed between teams within an age group.

***Please Note: This is an important requirement for player safety, and the necessity for coaches to fill a range of positions, and the fact there is only one ungraded CCJRU competition.

NEW PLAYERS / EXISTING PLAYERS CHANGING TEAMS

Existing players who wish to change teams from the previous season are asked to submit their request, in writing, at the time of registration. All requests for changes will be considered but in no way guaranteed. New members will be allocated to teams based on team numbers with a view to maintain an even standard between teams within an age group. New members may also submit friend allocation requests, in writing, at the time of registration. These requests will be considered within the same framework outlined above for returning players.

No team from last season, school or other outside group should consider that any team is their exclusive domain. Players may not be promised a place in any team prior to allocations being conducted by the committee. Whilst groups of friends who may be from a particular school etc. will be kept together if possible, players are strongly encouraged to mix with other players from the wider community in line with our club being a community group.

PROCEDURE

Players subject to this allocation policy will be asked to fill out the Welcome to Rugby form to assist in the process. This form is designed to provide information for coaches and/or the committee to allocate players to meet the objectives of the policy. Filling in the form is entirely optional, however failure to do so will result in the child's team allocation being completed at the committee's discretion.

Team allocations will be communicated by email to parents and coaches by the Club as soon as possible to allow pre-season training and planning to commence.

Team allocations are unable to take into consideration other factors such as the location and times of training sessions as set by coaches.

PARENTS PLACING CONDITIONS UPON REGISTRATION

Junior sport is run by a team of volunteers who are there for the purpose of providing a social and sporting activity for children. Coaches and managers are volunteers and have been kind enough to nominate for their position, and in some cases do so where there is no alternative person nominating. A minimum requirement is that all coaches are Smart Rugby accredited to ensure children are coached correctly and safely.

Under **no circumstances** are parents allowed to place any conditions or subjectivity on the appointment of a coach to their child's team. Similarly a child attending school cannot expect to have a teacher based on the request

of a parent, the same applies to rugby. As always the committee will listen to requests but can never make up teams based upon who the coach or manager will be.

This is not in the spirit of the Terrigal Rugby Club and parents placing conditions on their child's involvement need to know that the only alternative is to not register their child.

CONCLUSION

All parents are asked to respect this policy and the process within, in order to provide a fair and equitable outcome for all players. Complaints regarding any aspect of the policy or process should be made to the TRC committee and will be considered with utmost respect.

Policy adopted by
Terrigal Rugby Club Committee
February 2016