

# TERRIGAL RUGBY CLUB INCORPORATED



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## Player Registration Fee Subsidy Policy

### 1. Purpose

The purpose of this policy is to provide a clear, fair, and transparent framework for subsidising player registration fees where such support aligns with the club's participation, performance objectives, recruitment strategy, and financial sustainability.

### 2. Scope

This policy applies to players registered in the Men's, Women's, Boys', and Girls' competitions who seek or are offered financial assistance with their annual registration fees.

### 3. Eligibility Criteria

#### 3.1 Men's Competition

A Men's player may be considered for a registration fee subsidy if they meet one or more of the following criteria:

##### a) NSW Country Representative Player – Returning

Players who have represented NSW Country Rugby and are returning to the club may be eligible for a subsidy in recognition of their representative commitments and contribution to the club.

**b) Performance-Based Eligibility**

Players who recorded a minimum of ten (10) First Grade starting positions in the previous season may be considered for a subsidy in recognition of their on-field contribution, consistency, and commitment to the club.

**c) Assisted Players (Strategic Recruitment)**

Players who are targeted or recruited by the club—including interstate, overseas, or externally sourced players—may be offered a registration fee subsidy as part of a broader player acquisition or retention strategy. This category is intended to support the club's competitive objectives and squad development.

**d) Committee Discretion**

The Club Committee reserves the right to approve subsidies at its discretion where it is deemed to be in the best interests of the club.

### **3.2 Women's Competition**

A Women's player may be considered for a registration fee subsidy if they meet one or more of the following criteria:

**a) NSW Country Representative Player – Returning**

Players who have represented NSW Country Rugby and are returning to the club may be eligible for a subsidy in recognition of their representative commitments and contribution to the women's program.

**b) Assisted Players (Strategic Recruitment)**

Players who are targeted, recruited, or retained by the club—including interstate, overseas, or externally sourced players—may be offered a registration fee subsidy as part of the club's women's program development and competitive strategy.

**c) Committee Discretion**

The Club Committee may approve subsidies at its discretion in circumstances not otherwise covered, where support is considered in the best interests of the club.

### 3.3 Boys' Competition

A Boys' player may be considered for a registration fee subsidy if they meet one or more of the following criteria:

#### a) NSW Country Representative Player – Returning

Players who have represented NSW Country Rugby and are returning to the club may be eligible for a subsidy in recognition of their representative commitments and contribution to the club.

#### b) Assisted Players (Strategic Recruitment)

Players who are targeted, recruited, or retained by the club—including interstate, overseas, or externally sourced players—may be offered a registration fee subsidy as part of the club's junior development and competitive pathway strategy.

#### c) Committee Discretion

The Club Committee may approve subsidies at its discretion in circumstances not otherwise covered, where support is considered in the best interests of the club and junior program development.

### 3.4 Girls' Competition

A Girls' player may be considered for a registration fee subsidy if they meet one or more of the following criteria:

#### a) NSW Country Representative Player – Returning

Players who have represented NSW Country Rugby and are returning to the club may be eligible for a subsidy in recognition of their representative commitments and contribution to the club.

#### b) Assisted Players (Strategic Recruitment)

Players who are targeted, recruited, or retained by the club—including interstate, overseas, or externally sourced players—may be offered a registration fee subsidy as part of the club's girls' program development and competitive pathway strategy.

c) Committee Discretion

The Club Committee may approve subsidies at its discretion in circumstances not otherwise covered, where support is considered in the best interests of the club and the girls' program.

4. Approval Process

1. All subsidy approvals must be endorsed by the Club Committee or delegated officers (e.g. President and Treasurer).
2. Each case will be assessed against eligibility criteria, strategic value, and the club's financial capacity.
3. Decisions will be documented in committee minutes.
4. Subsidies may be approved as full or partial, at the Committee's discretion.

5. Conditions of Subsidy

Players receiving a registration fee subsidy are expected to:

- Remain registered and available for selection throughout the season (subject to injury or exceptional circumstances),
- Conduct themselves in accordance with club codes of conduct and competition rules, and
- Meet any additional conditions imposed by the Committee at the time of approval.

The Club Committee reserves the right to review or withdraw a subsidy where conditions are not met or where circumstances change.

6. Review

This policy will be reviewed annually prior to each season to ensure it remains transparent, strategically aligned, and financially sustainable.

## Approval & Sign-Off

This policy is approved by the Club Committee and is effective from the date below.

Club President: Dave Appleby

Signature:

A handwritten signature in black ink, appearing to read "Dave Appleby".

Date: 14.01.2026